



ASSMANG

IRON ORE

KHUMANI MINE

05 December 2018

Assmang (Pty) Ltd Khumani Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

ELECTRICIAN

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Trade Test (Electrician) (Essential)
 - **MQA preferred**
- Minimum of N2 Theoretical Engineering Certificate (Essential)

Experience

- Minimum of three (3) years operational Electrical repairs in a heavy equipment environment / Plants post qualifying as artisan (Essential)

Knowledge, Skills & Competencies

- Engineering:
 - To maintain the following equipment in a production environment
 - Crushers
 - Vibrating screens
 - Conveyors
 - Stackers
 - Reclaimers
 - Slurry and Process Water Pumps
 - Sample Cutters
 - De-grid Cyclones
 - Vibrating Feeders
 - Apron Feeders
 - Power reticulation
 - Variable Speed Drives
 - HT Switchgear
 - Dust suppression and extraction
 - Thickeners (primary and secondary)
- Engineering Equipment:
 - Asset Management
 - EAMS Business Processes
 - Condition Monitoring
 - Relevant Original Equipment Manufacturer Training
 - Advanced bearing installation and care
 - Lubrication principles and application
 - Hydraulic systems
 - Drive train alignment
- Technical
 - Effective and accurate reporting
 - Engineering Drawing interpretation

- Planning and Organising
 - Plan work permits and organise resources i.e tools and equipment needed to complete the job
- SHERQ:
 - First Aid (level 1)
 - SHERQ standards and procedures
 - Integrated Risk Management
 - Relevant COP's and SOP's
 - Risk assessments
- Statutory
 - Working knowledge of MHSA, COP's and SOP's
- Computer Literacy
 - JDE user (when relieving supervisor only)
- Formal training
 - HT Switching (Electrical)

Other Requirements

- A Valid Code EB (08) driver's licence
- Special licences (Cherry Picker, High up, Forklift, Overhead Crane)
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To ensure optimum availability and reliability of electrical equipment in support of effective and continuously improved plant operations, which includes but not limited to:
 - Risk assessment
 - Equipment
 - Planning and organising
 - Continuous improvement
 - Documentation
 - Electrical repairs and maintenance
 - SHERQ adherence and compliance in own area of work
 - Work Ethics

Appointment: Remuneration will be based on a competitive all-inclusive flexible package.

Housing: The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is **C2** on the Paterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd Khumani Mine
Private Bag X503
Kathu 8446 or
Fax to 086 -407-0666 for Attention HR Administration or
e-mail to applications@assmang.co.za

Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

Applications close on: 14 December 2018

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION

Please note that **NO** late applications will be entertained.

If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang (Pty) Ltd Khumani Mine is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang (Pty) Ltd reserves the right not to make an appointment.