



05 December 2018

Assmang (Pty) Ltd Khumani Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

FITTER

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Trade Test (Fitting) (Essential)
 - **MQA preferred**
- Minimum of N2 Theoretical Engineering Certificate (Essential)

Experience

- Minimum of two (2) years operational Fitter experience in a mining and plant maintenance environment post qualifying as artisan (Essential)
- Minimum of five (5) years operational Mining / Plant maintenance experience (Recommended)

Knowledge, Skills & Competencies

- Equipment:
 - To maintain the following equipment in a production environment:
 - Crushers – including mechanical drive components, Lubrication systems, Hydraulic systems and heat exchangers
 - Vibrating screens:
 - Replace components including motors and exciters and drive components
 - Conveyors:
 - Replace, align and adjust rotating equipment
 - Stackers and Reclaimers:
 - Mechanical drive components
 - Lubrication and hydraulic systems
 - Slurry and Process Water Pumps:
 - Refurbish, replace components including drive components
 - Sample cutters:
 - Alignment, adjustment and replacement of components
 - De-Grid cyclones:
 - Dismantles and assemblies
 - Vibrating feeders:
 - Replace components including motors
 - Apron feeders:
 - Replace, align and adjust mechanical drive components, lubrication and hydraulic systems
 - Hydraulic drives and Power Packs:
 - Repairs, replacements, adjustments, alignment of components
 - Dust suppression and extraction:
 - Component adjustment, replacement and alignment

- Equipment training:
 - Successfully complete all Original Equipment Training required
- Planning:
 - Ability to plan own workload and resource requirements
- Company policies and procedures:
 - Working knowledge of all COP's and SOP's applicable to own area of responsibility
- Physical requirement:
 - Ability to work at heights and in confined spaces
 - Hot work (heat generated during work undertaken)
- SHERQ:
 - Successfully complete SHERQ induction
 - Working knowledge of all SHERQ related policies

Other Requirements

- A Valid Code EB (08) driver's licence
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To plan and execute mechanical maintenance and repairs to plant and equipment which includes component replacement, adjustment and alignment, which includes but not limited to:
 - Work order execution
 - Quality assurance
 - Continuous improvement
 - SHERQ adherence and compliance in own area of work
 - Work Ethics

Appointment: Remuneration will be based on a competitive all-inclusive flexible package.

Housing: The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is **C2** on the Paterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd Khumani Mine
Private Bag X503
Kathu 8446 or
Fax to 086 -407-0666 for Attention HR Administration or
e-mail to applications@assmang.co.za

Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

Applications close on: 18 December 2018

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION

Please note that **NO** late applications will be entertained.

If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang (Pty) Ltd Khumani Mine is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang (Pty) Ltd Khumani Mine reserves the right not to make an appointment.