



CAREER OPPORTUNITY

African Rainbow Minerals is a leading South African diversified mining and minerals company, with world-class long-life, low unit cost assets. We offer opportunities for career advancement, development and retention. Our “WE DO IT BETTER” philosophy has positioned us to be an Employer of Choice.

Applications are invited from suitably qualified and experienced persons for the position of **Group Executive: Legal**, reporting to the Chief Executive Officer. The position will be based in Sandton, Johannesburg.

Group Executive: Legal

Purpose of the Job:

- Provide strategic direction and support:
 - To external legal counsel representing the organisation from time to time;
 - To key focus areas of the law inter alia company law, mining law, property law, competition law, environmental law, and labour law in order for the organisation to meet regulatory requirements;
 - To ensure business practices comply with the codes and policies of the organisation to safeguard the organisation against reputation harm and legal action.

Job Requirements:

- Bachelor of Law;
- Postgraduate qualification in Mining, Commercial or Business law (recommended);
- 15 years legal experience of which 10 years within corporate legal services at specialist level;
- Admitted Advocate or Attorney and possibly admitted Notary Public/Conveyancer.

Job Responsibilities:

- Consult, advise and support management of all companies, joint ventures, divisions and operations within the organisation and within the business imperatives required;
- Collaborate with Group Risk Manager to strengthen the organisation's governance and risk management;
- Enable and develop processes to ensure compliance with legal obligations;
- Anticipate change and align reporting and information requirements;
- Forecast deviations and take long-term proactive action. Initiative external audits;
- Ensure the organisation's compliance with all applicable legislation;
- Remain up-to-date with changes in the legal environment and communicate same within the organisation;
- Provide legal and specialist support to relevant stakeholders within the organisation.

Personal Attributes:

- Business acumen;
- Leading people;
- Relationship-building;
- Results-driven;
- Leading change.

Interested applicants are invited to e-mail their CVs to Lavinia Masehela, by no later than **02 August 2018**.

Email: lavinia.masehela@arm.co.za

Equity Statement:

Preference will be given to suitably qualified Applicants from designated groups in line with the Employment Equity Plan and Targets of the Organisation.

NOTE: If you are not contacted within 21 days after the closing date, please consider your application to be unsuccessful.