



02 April 2019

**Assmang (Pty) Ltd Khumani Mine** is one of the major Iron Ore producers in South Africa with a well-established overseas market. Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

## **ASSISTANT QUALITY CONTROLLER**

**PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS**

**Your CV will not be processed if you do not indicate clearly on your application which position you have applied for**

### **QUALIFICATIONS & REQUIREMENTS**

#### Qualifications

- Grade 12 (Essential)
- Blasting Certificate in Surface Mining (Recommended)

#### Experience

- Minimum of one (1) year operational general mining experience (Essential)
- Minimum of one (1) year operational Geology experience (Recommended)

#### Knowledge, Skills & Competencies

- Equipment
  - Quality control modules
  - Operation of Core Splitter
  - Pulverising, Crushing and Sampling methods and procedures
- Reliable
  - Consistent and dependable
  - Follows supervisor's instructions
  - Respects company policy and procedures
- Quality conscious
  - Committed to achieving and maintaining high standards
  - Ensure own work is correct
- Written communication
  - Basic written communication skills
- Problem solving
  - Identifies problems and finds solutions to them
  - Isolates problem areas and uses appropriate techniques to solve them
- Safety conscious
  - Uses machinery and equipment safely
  - Does not put self and others at risk of injury
  - Aware of potential dangers in the workplace
  - Knowledge of SHERQ policies
- Assistance
  - Knowledge of positions where incumbent must relief i.e Quality Controller
- Oral communication
  - Basic oral communication skills in English and an additional language
- Numeracy
  - Basic numeric skills

#### Other Requirements

- Preference will be given to applicants from the following areas: Olifantshoek, Kathu, Deben, Dibeng, Kuruman, Postmasburg, Boichoko, Postdene, Newtown & Groenwater
- Women from all designated groups (African, Coloured, Indian and White females) are welcome to apply
- A valid code B driver's licence (Essential)
- Medically fit for duty

#### **KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:**

- To assist Geology section in execution of various task and duties ensuring flow of operations in the quality control and exploration fields
- To ensure grade control loaded by operations
- To relief Quality Controllers when required and assume full responsibility for acting period, which includes but not limited to:
  - Housekeeping
  - Assistance
  - Core Yard operations
  - Stock planning
  - Supervision of small team
  - SHERQ and compliance
  - Work Ethics

**Appointment:** Remuneration will be based on a competitive all-inclusive flexible package

**Housing:** The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He / she may also undergo a psychometric assessment.

The abovementioned position is **B4** on the Paterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for appointment to the position, he / she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications to:

**HR Administration Office**  
**Assmang (Pty) Ltd Khumani Mine**  
**Private Bag X503**  
**Kathu, 8446 or**  
**Fax to 086 -407-0666 for Attention HR Administration or**  
**e-mail to [applications@assmang.co.za](mailto:applications@assmang.co.za)**

**Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material**

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

**Applications close on: 12 April 2019**

**NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION**

Please note that **NO** late applications will be entertained.

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If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

**Assmang (Pty) Ltd Khumani Mine is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.**

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**Assmang (Pty) Ltd Khumani Mine reserves the right not to make an appointment.**