

Date: 12 April 2019

**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

## **EQUIPMENT CONTROLLER**

**(Ref no: BH 0173 must be indicated on application)**

### **QUALIFICATION REQUIREMENT:**

- **Grade 10 (Required);**

### **EXPERIENCE AND OTHER REQUIREMENTS:**

- **One (1) year equipment control experience in a plant environment (Required);**
- **Valid code B driving license (Required).**

### **REQUIRED COMPETENCIES:**

- **Behavioural: Basic self-leadership skills, basic assertiveness skills, basic problem solving skills, basic communication skills, basic conflict management skills, foundational business acumen, basic financial management skills;**
- **Systems: Microsoft Office;**
- **Technical: Crushing, dense medium separation, chemical handling, ore reception, scrubbing and screening, thickening of slurry, water reticulation.**

### **RESPONSIBILITIES:**

- **Comply with SHERQ standards;**
- **Comply with operational quality standards;**
- **Contribute to team performance;**
- **Complete all documentation accurately and fully;**
- **Conduct basic root cause analysis and identify corrective actions;**
- **Assist in starting, operating, controlling and shutdown of the production process;**
- **Perform and Assist with first line maintenance, breakdowns, corrective actions pre- and post-start checks;**
- **Comply with disciplinary and behavioural rules and procedures;**
- **Participate in change initiatives and propose ideas or practical improvements;**
- **Relieve the section controller during shift, operate mobile equipment;**
- **Monitor blockages and spillages;**
- **Observe conveyor belt and remove oversize stones from crusher;**
- **Observe metal detector and chiller and remove obstacles if and when required;**
- **Monitor and identify problems with feeder and remove blockages when necessary;**
- **Operate stacker/shuttle conveyor and identify any defects;**
- **Ensure risk assessments and permit to work is done;**
- **Assist with any ad-hoc duties as requested by your reporting line.**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

**(INTERNAL)**

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## **Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

The abovementioned position is a B2 on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should a candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

**Interested applicants are requested to submit their CV's to:**

Fax: 086 731 6851 or e-mail: [bhrecruit1@assmang.co.za](mailto:bhrecruit1@assmang.co.za) or Application Box at the Security Department

Application close on: 23 April 2019 (16:00)

No late applications will be entertained

**Internal applicants should clearly indicate their company number on the front page of their application/CV.**

**Applicants must supply one application per position, no multiple applications will be accepted.**

**Applicant must indicate the position reference number on the application/CV.**

**Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.**

**Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement**

**Applicants must apply with one application/CV per position.**

**If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.**

**Correspondence will be limited to short listed candidates only.**

**Assmang Pty Limited reserves the right not to appoint**