

(INTERNAL/EXTERNAL)

Date: 31 May 2019

Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

MINING ENGINEER

(Ref no: BH 0198 must be indicated on application)

QUALIFICATION REQUIREMENT:

- **GCC Mine Manager Certificate (Required);**
- **B Tech Degree in Mining Engineering (Required).**

EXPERIENCE AND OTHER REQUIREMENTS:

- **Two (2) years supervisory experience (Required);**
- **Six (6) years mine engineering and related operations experience (Required);**
- **Valid code B driving license (Required).**

REQUIRED COMPETENCIES:

- **Behavioural: business acumen, leadership skills, relationship building skills, results driven personality and change management skills;**
- **System Skills: Electronic Document Management Systems, Enterprise Resource Planning Systems, Information Management Systems, Learner Management Systems, Microsoft Office And SHERQ Systems**

RESPONSIBILITIES:

- **Business intelligence and trend analyses;**
- **Functional process optimisation;**
- **Provide strategic functional direction;**
- **Promote statutory compliance;**
- **Plan, implement, control and monitor approved changes;**
- **Interpret mining operational plan and production results;**
- **Implement operations effectiveness model and practise;**
- **Provide input into functional planning;**
- **Remain up to date with micro- and macro-economic conditions;**
- **Analyse production asset performance trends against required objectives, implement corrective actions where needed;**
- **Implement cost control system;**
- **Internal and external stakeholder relations;**
- **Provide highly specialised support to various stakeholders;**
- **Participate in and contribute to the workforce planning process;**
- **Team development and training.**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a D3 on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

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Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

Remuneration will be based on a competitive all-inclusive flexible package.

Interested applicants are requested to submit their CV's to:

Fax: 086 731 6851 or e-mail: bhrecruit3@assmang.co.za or Application Box at the Security Department

Application close on: 14 June 2019 (13:00)

No late applications will be entertained.

Internal applicants should clearly indicate their company number on the front page of their application/CV.

Applicants must supply one application per position, no multiple applications will be accepted.

Applicant must indicate the position reference number on the application/CV.

Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.

Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement

Applicants must apply with one application/CV per position.

If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.

Applicants are encouraged to attach relevant documentation to their application.

Correspondence will be limited to short listed candidates only.

Assmang Pty Limited reserves the right not to appoint