



24 December 2018

**Assmang (Pty) Ltd Khumani Mine** is one of the major Iron Ore producers in South Africa with a well-established overseas market. The Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

## **WOMEN IN MINING ONLY**

### **OPERATOR PRIMARY PRODUCTION EQUIPMENT HAULER**

**Your CV will not be processed if you do not indicate clearly on your application which position you have applied for**

#### **QUALIFICATIONS & REQUIREMENTS**

##### Qualifications

- Grade 12 (Essential)

##### Experience

- Minimum three (3) years operational experience in surface mining (Essential)
- Minimum two (2) years operational Haul Truck operating experience (Essential)  
**(Total 3 years operational experience)**

##### Knowledge, Skills & Competencies

- Computer Literacy:
  - Ability to operate on-board computer equipment only
  - Successful completion of MineStar training required
- Decision making
  - Ability to make decisions using information provided / observed
- Equipment
  - Have knowledge and skills of surface mining equipment operations on one production equipment (789/860)
- Aptitude test
  - As per machine requirement, testing to be conducted biannually. Successful completion of assessment required
- Communication
  - Ability to communicate in and understand basic English (write, read and speak)
  - Radio communication training completed successfully
- Competence declaration
- System
  - MineStar competent on haul truck equipment to operate on-board systems

##### Other Requirements

- **Preference will be given to applicants from the following areas: Olifantshoek, Kathu, Deben, Dibeng, Kuruman, Postmasburg, Boichoko, Postdene, Newtown & Groenwater**
- **Women from all designated groups (African, Coloured, Indian and White females) are welcome to apply**
- A valid code B / EB driver's licence (Essential)
- Minimum 2 licences in group (1 in position and other at line management discretion)
- Medically fit for duty

- **Minimum Anthropometric requirements:**
  - Stature: 1.64m
    - To ensure adequate reaching of controls
  - Weight: BMI 20–26
- **Physical requirements:**
  - Foot-eye-hand-and-ear coordination
  - High level reflexes
  - Spatial awareness
    - Working in confined spaces (mobility in enclosed areas)
  - Must be able to safely evacuate (climbing onto and off the vehicle) during emergency situations
  - Must be able to safely handle loads as required of the occupation
  - Must be able to push and pull arm and leg controls in a seated position for a full work shift

**KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:**

- To operate primary and support production equipment (789, 860 and 777 Water bowzer) safely, effectively, efficiently and in accordance with mine specifications and OEM requirements to support primary production operations to achieve agreed production targets, which includes but not limited to:
  - Equipment operation
  - On-the-job training
  - Resource usage
  - Reporting
  - Statutory and SHERQ adherence
  - Work Ethics

**Appointment:** Remuneration will be based on a competitive all-inclusive flexible package

**Housing:** The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He / she may also undergo a psychometric assessment.

The abovementioned position is **B3** on the Paterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for appointment to the position, he / she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications to:

**HR Administration Office**  
**Assmang (Pty) Ltd Khumani Mine**  
**Private Bag X503**  
**Kathu, 8446 or**  
**Fax to 086 -407-0666 for Attention HR Administration or**  
**e-mail to [applications@assmang.co.za](mailto:applications@assmang.co.za)**

**Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material**

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

**Applications close on: 18 January 2019**

**NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION**

Please note that **NO** late applications will be entertained.

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**If you have not been contacted by the Company within 6 weeks after the closing date, please consider your application to be unsuccessful.**

**Correspondence will be limited to short listed candidates only.**

Assmang (Pty) Ltd Khumani Mine is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang (Pty) Ltd Khumani Mine reserves the right not to make an appointment.