



24 December 2018

Assmang (Pty) Ltd Khumani Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

SUPERINTENDENT DRILL AND BLAST

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Grade 12 (Essential)
- Blasting Certificate / Rock breaking equivalent MQA qualification in Surface Mining (Essential)
- Mine Overseer Certificate or National Diploma in Mining (NQF Level 6) (Essential)
- Supervisory / Management / ARM equivalent certificate (NQF level 6) (Recommended)
- Explosives Engineering Certificate (Recommended)

Experience

- Minimum six (6) years operational Drilling operations mining experience (Essential)
 - Minimum one (1) year Mining Management experience in Superintendent capacity (Essential)
 - Minimum three (3) years Mining Management experience in Supervisory capacity (Essential)
 - Minimum two (2) years operational mining experience in Operator capacity (Recommended)
- (Total of 8 years' experience)**

Knowledge, Skills & Competencies

- Computer literacy:
 - Advanced MS Office Suite
 - Discipline-specific software programs (i.e JD Edwards, Isometrix)
- Technical:
 - Knowledge of explosives and Blasting Systems
 - Large diameter drilling operations and best practices
 - Good understanding of mathematical principles
 - Understanding of surface mining methods
 - Good understanding of fleet management systems
 - Hazard Identification and Risk Assessment
 - Functional understanding of SANS and SABS standards
- Management:
 - Diversity management
 - Financial management
 - Excellent Supervisory
 - Human Relations
 - Hard Rock Mining
 - Industrial Relations
 - Problem solving
 - Networking
 - Budget and cost control
- Leadership:
 - Motivates and empowers others in order to meet organisational goals

- Quality orientation:
 - Shows awareness of goals and standards
 - Follows through to ensure that quality and productivity standards are met
- Problem solving analysis:
 - Analyses issues and breaks them down into their component parts
 - Makes systematic and rational judgements based on relevant information
- Action orientation:
 - Demonstrates a readiness to make decisions, take the initiative and originate action
- Flexibility:
 - Successfully adapts to changing demands and conditions
- Personal motivation:
 - Commits self to work hard towards goals
 - Shows enthusiasm and career commitment
- Planning and Organising:
 - Organises and schedules events, activities and resources
 - Sets up and monitors timescales and plans
- Resilience:
 - Maintains effective work behaviour in the face of setbacks or pressure
 - Remains calm, stable and in control of themselves
- Commercial awareness:
 - Understands and applies commercial and financial principles
 - Views issues in terms of costs, profits, markets and added value
- Legislation:
 - Mine Health and Safety Act and other relevant legislation including knowledge of OHSA, Explosives Act, ISO systems

Other Requirements

- A valid code E/EB (code 08) driver's licence
- 2.9.2 Legal Appointment
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To ensure safe, efficient and cost effective drilling and blasting operations in order to achieve production targets as per the Mine plan, which includes but not limited to:
 - Drilling operations
 - Charging and blasting operations
 - Consumables management
 - People management
 - Budget and cost control
 - Staff supervision
 - SHERQ adherence and related compliance
 - Work Ethics

Appointment: Remuneration will be based on a competitive all-inclusive flexible package.

Housing: The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is **D2** on the Paterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office
Assmang (Pty) Ltd Khumani Mine
Private Bag X503
Kathu 8446 or
fax to 086-407-0666 for Attention HR Administration or
e-mail to applications@assmang.co.za

Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

Applications close on: 18 January 2018

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION

Please note that **NO** late applications will be entertained.

If you have not been contacted by the Company within 21 working days after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang (Pty) Ltd Khumani Mine is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang (Pty) Ltd Khumani Mine reserves the right not to make an appointment.