



02 September 2019

Assmang (Pty) Ltd Khumani Mine is one of the major Iron Ore producers in South Africa with a well-established overseas market. Khumani Mine is situated approximately 29 km from Kathu next to the N14 in the Southern Kalahari. Khumani Mine invites highly skilled, motivated and dedicated individuals who would like to be part of this exciting mine and who would like to make use of this unique opportunity to grow and develop within the company to apply for the following position:

SUPERINTENDENT ENGINEERING (PARSONS PLANT)

PREFERENCE WILL BE GIVEN TO WIM (WOMEN IN MINING) APPLICANTS

Your CV will not be processed if you do not indicate clearly on your application which position you have applied for

QUALIFICATIONS & REQUIREMENTS

Qualifications

- Grade 12 (Essential)
- Trade Test (Essential)
 - **Preferred MQA trade**
- Engineering N4 Certificate (Essential)
- Certificate (NQF Level 5) in Planned Maintenance (Essential)
- Certificate / Qualification in First Line Management / ARM Supervisory (NQF level 4 – 150 credits) (Essential)
- Certificate / Qualification in MDP / ARM Management / Leadership equivalent (NQF level 6) (Recommended)

Experience

- Minimum of five (5) years operational maintenance experience in a Mining or Heavy industry environment in a Plant as a qualified artisan (Essential)
- Minimum of three (3) years supervisory experience in Mining or Heavy industry maintenance environment in a Plant as a qualified artisan (Essential)
(Total of 8 years' experience)

Knowledge, Skills & Competencies

- Computer literacy and system knowledge:
 - MS Office (Basic)
 - JD Edwards or equivalent (Basic)
 - SCADA (Basic)
 - MineSuite or equivalent (Intermediate)
- Functional:
 - Process and maintenance theory, process flow and equipment knowledge related to:
 - Crushing
 - Screening
 - Conveying
 - Stacking and reclaiming
 - Gravity separation
 - De-slimes
 - Cyclones
 - Water recovery
 - Tailings disposal
 - Sampling
 - Dust suppression and extraction

- Power reticulation
 - Automated process control
 - Asset management
 - EAMS Strategy and Business processes
 - Condition monitoring
 - Original equipment manufacturer training
 - Process control and optimization
- Fault finding and diagnostic (Quality)
 - Ability to identify equipment faults and root cause analysis
 - Report writing
 - Problem solving
 - Trend analysis
- Reporting
 - Effective and accurate reporting
- Commercial awareness
 - Understand impact on production
- Interpersonal
- Management
 - Planning, leading, organising and controlling at middle management level
- Statutory
 - Mine Health and Safety Act and other applicable legislation
 - Relevant COP's
 - Rail safety regulator
- SHERQ
 - Working knowledge and skills of SHERQ policies, practices and procedures
 - Integrated risk management and assessment
- Policies and procedures
 - Working knowledge of all related company policies including IR, HR and labour agreements

Other Requirements

- A valid code E/EB (code 08) driver's licence
- 2.6.1 & 7.4 Legal Appointment
- Medically fit for duty

KEY PERFORMANCE AREAS INCLUDE BUT ARE NOT LIMITED TO:

- To ensure equipment availability and reliability through application of maintenance management systems and resources to achieve and support production targets, which includes but not limited to:
 - Engineering operations
 - Improvement optimisation
 - People management
 - Contractor management
 - Budget and cost control
 - SHERQ adherence and related compliance
 - Work Ethics

Appointment: Remuneration will be based on a competitive all-inclusive flexible package.

Housing: The Company encourages private home ownership, but the allocation thereof is subject to the rules of the Khumani Housing Policy.

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum standards of fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is **D1** on the Paterson band grading system. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should the successful candidate not conform with all said requirements and experience, but are nonetheless regarded as suitable for appointment to the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills.

Interested applicants are requested to submit their CV's, together with certified copies of qualifications, to:

HR Administration Office

Assmang (Pty) Ltd Khumani Mine

Private Bag X503

Kathu 8446 or

fax to 086-407-0666 for Attention HR Administration or e-mail to applications@assmang.co.za

Please make sure your curriculum vitae is in correct PDF or Word format – NO password protected / zipped or download material

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

Applications close on: 20 September 2019

NB: PLEASE ATTACH RELEVANT CERTIFICATES, QUALIFICATIONS, LICENSES, ETC TO YOUR APPLICATION

Please note that **NO** late applications will be entertained.

If you have not been contacted by the Company within 21 working days after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang (Pty) Ltd Khumani Mine is an equal opportunity employer. Appointment of successful applicants in positions will be done in line with the Employment Equity plan of the mine.

Assmang (Pty) Ltd Khumani Mine reserves the right not to make an appointment.