

## (INTERNAL/EXTERNAL)

Date: 29 March 2019

**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

### **SUPERVISOR LOADING**

**(Ref no: BH 0171 must be indicated on application)**

#### **QUALIFICATION REQUIREMENT:**

- **Grade 12 (Required).**

#### **EXPERIENCE AND OTHER REQUIREMENTS:**

- **Two (2) years supervisory experience (Required);**
- **Three (3) years load out or dispatch operations experience (Required);**
- **Valid code B driving license (Required).**

#### **REQUIRED COMPETENCIES:**

- **Behavioural: Learning Skills, Developmental Skills, Relationship Management Skills, Assertiveness Skills, Self-Leadership Skills, Conflict management Skills, Safety Management Skills, Team Development Skills, Instructional Skills, Communication Skills, Coaching Skills, Planning Skills, Organising Skills, Time Management Skills, Performance Management Skills, Monitoring Skills and Evaluation Skills;**
- **Systems: Industrial Control Software, Information Management Systems, Microsoft Office, SHERQ Systems and Enterprise Resource Planning.**

#### **RESPONSIBILITIES:**

- **Accurate reporting;**
- **Team planning;**
- **Conflict resolution;**
- **Data integrity;**
- **Ensure adherence to quality standards;**
- **Identify improvement initiatives and team recognition;**
- **Implement compliance requirements;**
- **Implementation of operational plans;**
- **Assist to coordinate, implement, control and monitor change plans;**
- **Resource mobilization;**
- **Promote and assure adherence to SHERQ procedures;**
- **Load out and dispatch;**
- **Logistics reporting;**
- **Logistics production and operations;**
- **Loading planning and stockpiles;**
- **Sampling functions.**

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The abovementioned position is a C3 on the Patterson grading. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. The successful candidate will be appointed on a 6 month probation period.

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**Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:**

Remuneration will be based on a competitive all-inclusive flexible package.

**Interested applicants are requested to submit their CV's to:**

Fax: 086 731 6851 or e-mail: [bhrecruit2@assmang.co.za](mailto:bhrecruit2@assmang.co.za) or Application Box at the Security Department

Application close on: 12 April 2019

No late applications will be entertained.

**Internal applicants should clearly indicate their company number on the front page of their application/CV.**

**Applicants must supply one application per position, no multiple applications will be accepted.**

**Applicant must indicate the position reference number on the application/CV.**

**Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.**

**Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement**

**Applicants must apply with one application/CV per position.**

**If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.**

**Applicants are encouraged to attach relevant documentation to their application.**

**Correspondence will be limited to short listed candidates only.**

**Assmang Pty Limited reserves the right not to appoint**