



BLACK ROCK MINE OPERATIONS



INTERNAL & EXTERNAL VACANCY
FOREMAN MECHANIC (C5 PATERSON GRADING)
(01 Vacancy)

Preference will be given to Coloured Males and all Females

ASSMANG Ltd – Manganese Division requires the services of a Foreman Mechanic at their Black Rock Mine Operations situated 80km North-West of Kuruman in the Northern Cape.

MAIN TASK & RESPONSIBILITY

- Ensure equipment availability and reliability through application of maintenance management systems and resources to achieve production targets. Monitor progress and evaluate the results of jobs.

MINIMUM QUALIFICATIONS (Essential unless otherwise indicated):

- Grade 12
- Certificate: N3 Engineering Studies
- Certificate: Trade Test Artisan – Mechanic
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EXPERIENCE AND REQUIREMENTS (Essential unless otherwise indicated):

- 3 Years Post qualification mechanical experience in heavy industrial, mining or plant environment
- 3 Years Supervisory experience
- Experience on TMM – ST14 LHD's, MT436LP & AD30 dump trucks, scalars and utility vehicles (Advantageous)
- Valid code B/EB driver license
- Must obtain symbol B at the Dover Assessment

KNOWLEDGE AND SKILLS (Essential unless otherwise indicated):

- Computer literate (Microsoft Office)
- JDE
- Oracle
- Qlikview
- Participate in change initiatives and provide feedback on resistance.
- Obtain information, check for accuracy and capture data. File documents per procedure.
- Propose ideas or practical improvements relevant to tasks. Participate in improvement initiatives and lead group discussions to solve problems.
- Comply with disciplinary and behavioural rules and procedures.
- Comply with safety, health and environmental standards. Identify and report unsafe and hazardous situations in work area. Conduct safety meetings. Enforce team adherence to standards.
- Comply with Quality standards and deliver in a manner that support and meet operational quality standards.
- Manage team performance. Resolve conflict.
- Participate in planning process for section. Execute plans within standard.
- Implement team operational plans to ensure defined objectives are met through supporting and being supported by, other teams within and linked to department.
- Supervise and inspect subordinates daily activities, offer coaching and on the job training to ensure maintenance according to organisational standards.
- Coordinate maintenance as well as statutory inspections and audits by internal and external service providers.
- Ensure the execution of scheduled and non-scheduled mechanical repairs, inspections and installation work as required.
- Comply with work rules, standards and methods. Take care to minimise waste. Provide opportunity to give feedback on optimisation opportunities. Control resources within span to minimise waste.
- Maintain active and informative relations with all team members and colleagues, take remedial actions where necessary.

- Complete Individual Development Plan. Attend learning and development initiatives. Participate in learning initiatives. Provide team members with appropriate staff development and coach team.
- Lead team to sustainable, high performance levels through planning, scheduling, supervision of process / system activities to achieve goals.

The candidate will be appointed on the condition of being certified medically fit as per Mine Health and Safety Act 29/1996.

Remuneration: Remuneration will be based on a competitive all-inclusive flexible package. The successful candidate that conforms to all said requirements and experience will be appointed on this grading. A candidate that does not conform to all set requirements and experience will be considered only if a suitable candidate that does comply cannot be selected and only if the requirements of the position support a developmental appointment according to policy.

Interested applicants are requested to submit their CV's with certified copies of qualifications to:

E-mail: recruitment1@brmo.co.za OR at the Main Guard House.

Please be advised that short listed candidates will be required to authenticate information provided in CV's.

Applications close on 02/04/2020

- Late applications will not be entertained.
- Internal candidates should clearly indicate their company number on their applications/CV.
- If you have not been contacted within 21 days after the closing date, please consider your application to be unsuccessful. Correspondence will only be limited to shortlisted candidates.
- Assmang Limited reserves the right not to appoint.

FRAUD ALERT – Black Rock Mine Operations subscribes to ethical recruitment processes and therefore:

- *Will not ask for money in exchange of an application, medical assessment and interview or to be appointed.*
- *Will not put any personal contact details of individual recruiters on the advert as a form of communication or job application.*
- *Please use the allocated fax email address or designated hand delivery boxes at the mine to apply.*